



Job Title: Registered Veterinary Nurse (Prep)

Department: Clinical Services

Reporting to: Clinical Nursing Lead

FURTHER PARTICULARS

Role Description:

A Prep Veterinary Nurses role is to provide anaesthesia, surgical and diagnostic nursing care to patients passing through the preparation and theatre areas. These individuals take direction from the Floor Coordinator and assist them by being efficient but without compromising on patient safety and welfare. They are responsible for delivering a high level of nursing care to the patient they are assigned to through the entire anaesthesia/surgical/diagnostic process. They will assist with the training and integration of new staff to the team as needed. They will be part of the nursing rota covering out of hours and weekends. Together we will demonstrate safe, clinical decision-making and expert care along with compassionate communication for patients referred to Fitzpatrick Referrals. You will be care driven, have excellent communication skills, exceptionally organised, thorough and be able to support a 24/7 team environment.

Responsibilities and Tasks:

- Provide, promote and develop the highest level of nursing care, unrivalled anywhere in the world, to all patients under our care
- Clinical nursing assessments – general health, BCS, basic parameters
- Ensuring that clinical sampling and collecting/sending clinical tests are completed
- Assist with radiography and sedations
- Assist with anaesthesia induction and monitoring for surgery and diagnostic procedures
- Have an understanding of surgical instruments and assist with the cleaning and sterilisation as needed
- Maintain precise patient records through accurate notes and charging and ensure itemised charge sheets are completed
- Maintain the clinical environment in line with practice infection control measures
- Be polite and courteous to all clients at all times and provide help and assistance where needed
- Be courteous and respectful to all members of the team and always act with integrity
- Actively participate in and maintaining continued professional development
- Ensure that optimum communication occurs within the clinical team
- Assist with training for new members of the team as needed
- Assist with the preparation of patients for surgery
- Alert senior staff to equipment breakages and malfunctions as needed
- Maintaining stock levels of supplies as needed
- Work according to practice standard operating procedures and policies
- Carry out all specific tasks and responsibilities as asked to by the nursing management team
- Be fully aware of and work within the practice's health and safety policy
- Knowledge of how to deal with emergency situations within the practice
- Welcome and provide support for visiting veterinary surgeons, students and work experience personnel
- Follow employee handbook policies
- In addition to your main duties, you will be required to carry out such other duties consistent with your position to meet the needs of the Practice and as the Practice may from time to time require.

PERSON SPECIFICATION

The skills, abilities, experience and knowledge outlined below provide a summary of what is required to carry out this job effectively. They also form part of the selection criteria on which the decision on who to appoint will be made. Please ensure that you show how you meet the criteria outlined below in your application.

Requirement	Essential	Desirable
Qualifications and experience	<ul style="list-style-type: none"> • Veterinary Nurse accredited qualification • RCVS registration 	<ul style="list-style-type: none"> • Have, or working towards, an advanced veterinary nurse qualification • Experience of working in a referral setting
Knowledge	<ul style="list-style-type: none"> • Wide knowledge base of all areas of veterinary nursing 	<ul style="list-style-type: none"> • Knowledge of orthopaedic and neurology care • Knowledge of advanced, high-level nursing care
Personal skills	<ul style="list-style-type: none"> • Ability to work as a team player • Excellent interpersonal and verbal communication skills • Ability to work on own initiative • Good organisational and time management skills • Ability to work under pressure 	<ul style="list-style-type: none"> • Exceptional organisational and time management skills
Clinical skills	<ul style="list-style-type: none"> • Good basic nursing skills- taking bloods and IV cannula placement • Good level of basic anaesthesia knowledge 	<ul style="list-style-type: none"> • Competent in client communication • Competent in advanced nursing skills • Competent in monitoring advanced anaesthesia
Personal Characteristics	<ul style="list-style-type: none"> • Compassionate and caring • Patient first approach • Enthusiastic and motivated • Determined • Flexibility • Smart and well presented • Proactive in learning and progressing career 	
Other	<ul style="list-style-type: none"> • Right to work in the United Kingdom • Have access to transport to commute to the practice 	
Values	<ul style="list-style-type: none"> • Integrity – We always endeavour to do the right thing • Innovation – We challenge ourselves to develop new and better ways to solve problems • Care – We care passionately about what we do • Education – We are totally committed to learning and sharing knowledge and information • Community – We work best when we work as a team 	